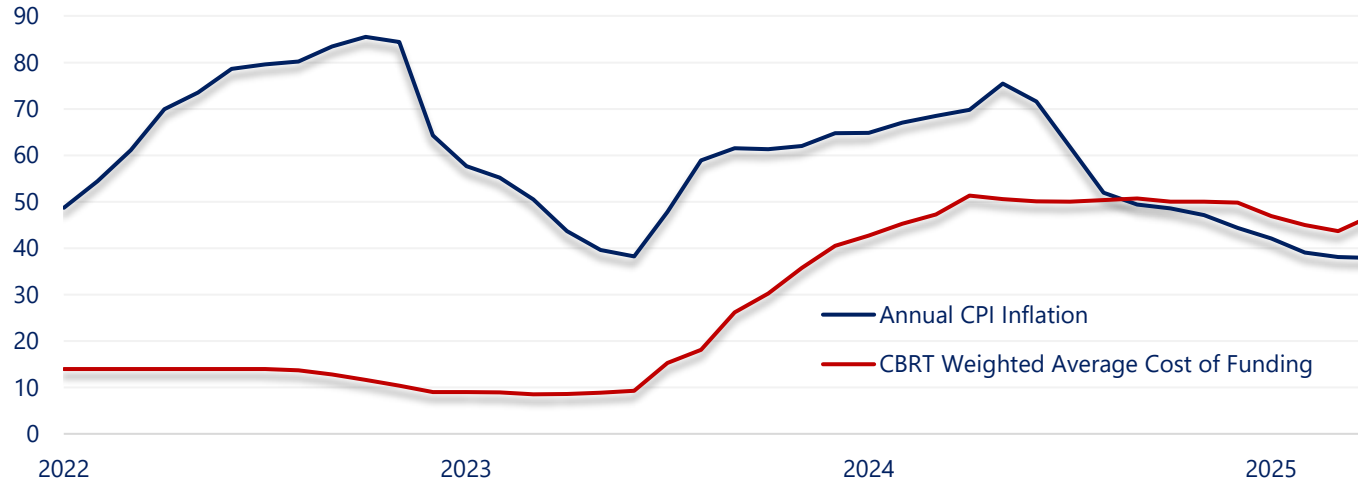




# 2025 Q1 EARNINGS PRESENTATION

6 May 2025

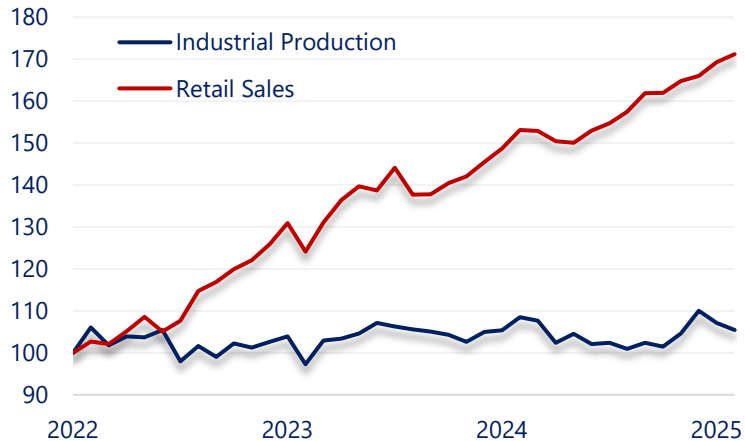
## Inflation and WACF (%)



- Disinflation process continued in Q1 despite the increasing volatility starting from mid-March.
- The divergence between supply and demand indicators persisted.
- Relatively low level of oil prices is expected to support current account outlook.
- Support of fiscal policy to the disinflation process remains important.

## Supply and Demand

(January 2022=100, sca)



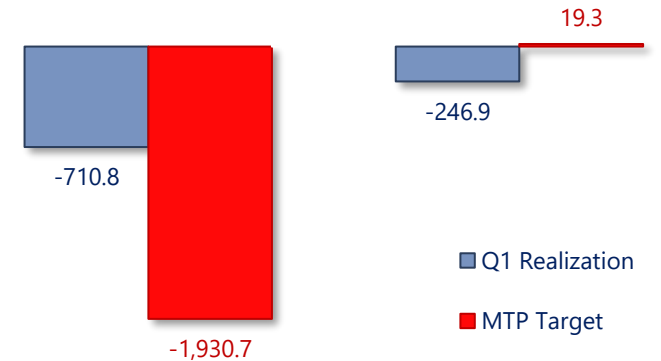
## Current Account Balance

(12 month cumulative, billion USD)



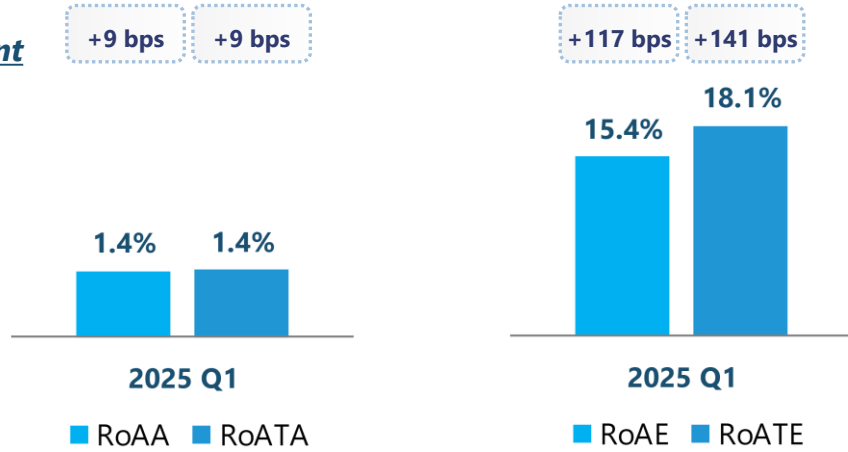
## Budget Balance

(billion TL)

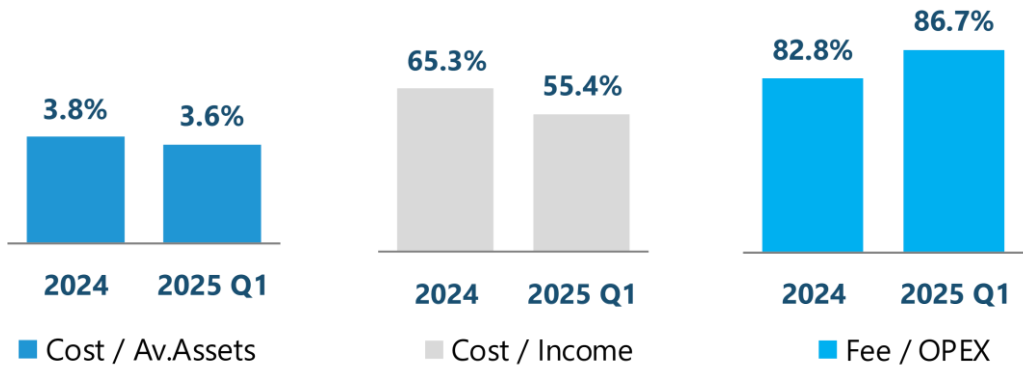


## Profitability Ratios <sup>(1)</sup>

QoQ  
improvement



## Efficiency Ratios <sup>(2)</sup> (adjusted)



## 2025 Q1 Revenue Growth & OPEX

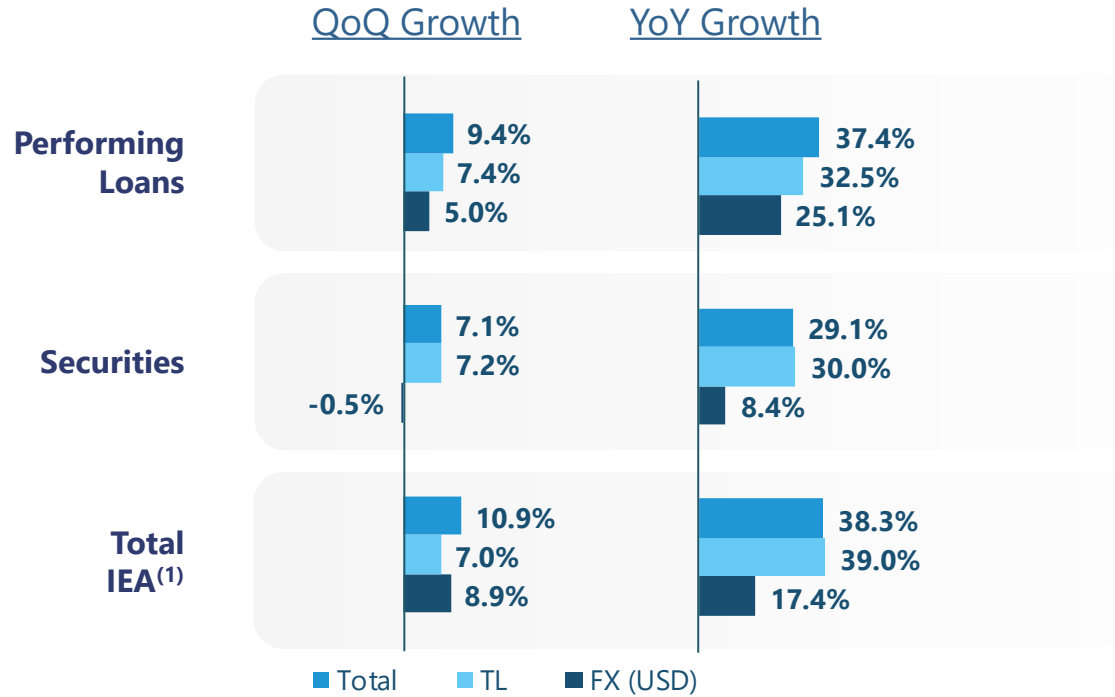
|                         | <u>QoQ</u>  | <u>YoY</u>         |
|-------------------------|-------------|--------------------|
| <b>NII (swap adj.)</b>  | <b>7.1x</b> | <b>12.2x</b>       |
| <b>Net F&amp;C</b>      | 3%          | 39%                |
| <b>OPEX</b>             | -5%         | 24%                |
| <b>Pre-Prov. Income</b> | 24%         | 58%                |
| <b>Net Income</b>       | 15%         | 24% <sup>(3)</sup> |

(1) Tangible Equity (TE) and Tangible Assets (TA) are calculated by the deduction of M-t-M valuation differences regarding Fin. Assets Measured at FV through OCI and real estates from shareholders' equity and total assets.

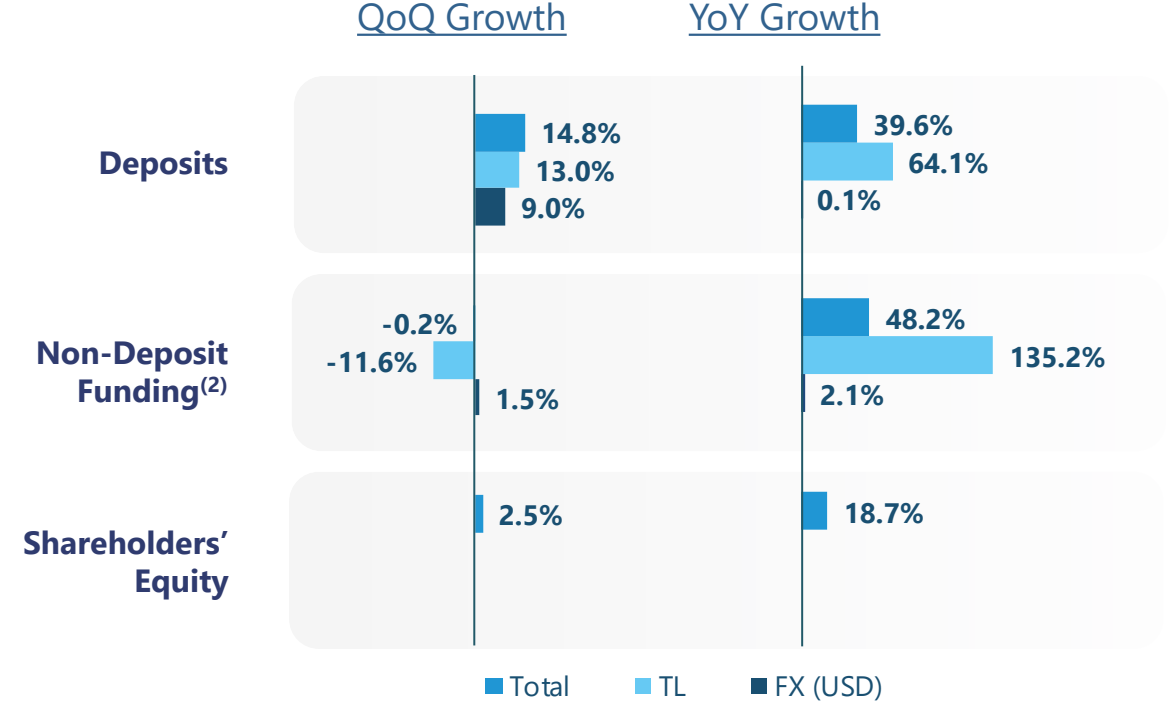
(2) Adjusted for non-recurring and other items.

(3) Adjusted for free provisions.

## Assets



## Liabilities



### Rankings<sup>(3)</sup>

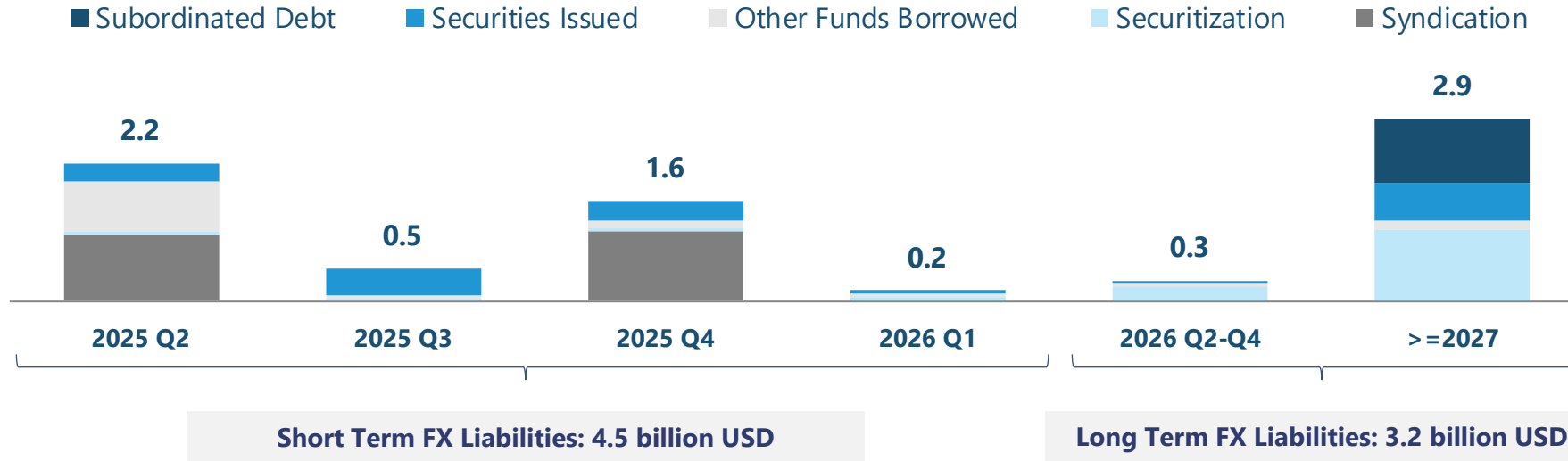
- ✓ **Total assets**
- ✓ **Total loans**
- ✓ **Total deposits**
- ✓ **Demand deposits**

Share of demand deposits:  
**42% in total**

Share of core deposits:  
**72.2%**

(1) Interest earning assets include Central Bank reserves.  
 (2) Non-deposit funding includes repo&money market, funds borrowed, securities issued and subordinated debt.  
 (3) Among private sector banks.

## Maturity Profile of FX Wholesale Funding<sup>(1)</sup> (bn. USD)



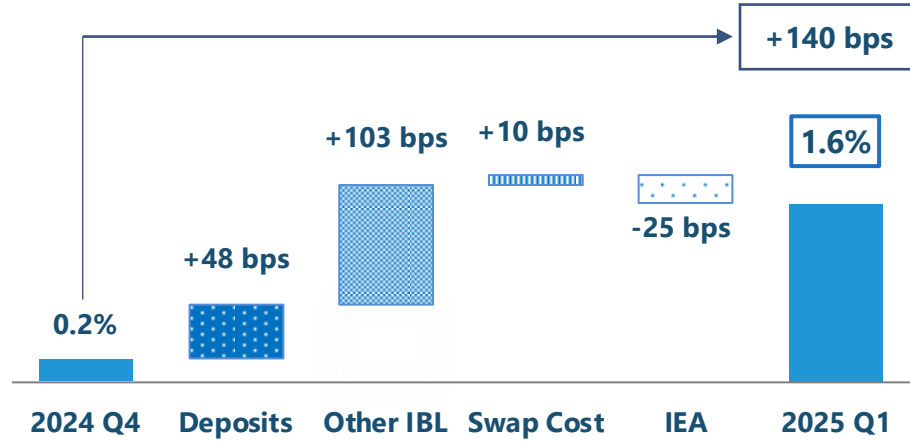
❖ **Share of Sustainable Funding in FX Wholesale Funding: 62%**

❖ **Strong Liquidity:**  
Total LCR: **144%** FX LCR: **256%**

(1) Excluding repo transactions.

# Margin & Spreads

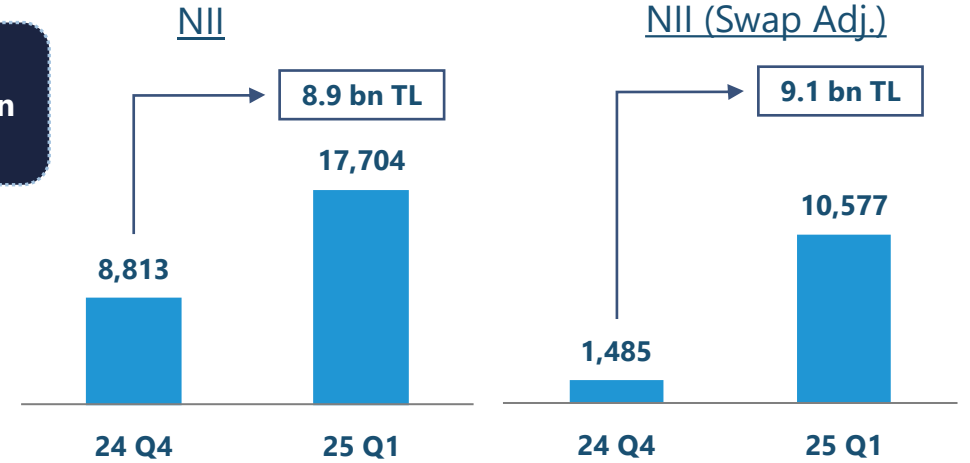
## Swap Adjusted NIM Evolution <sup>(1)(2)</sup> (quarterly)



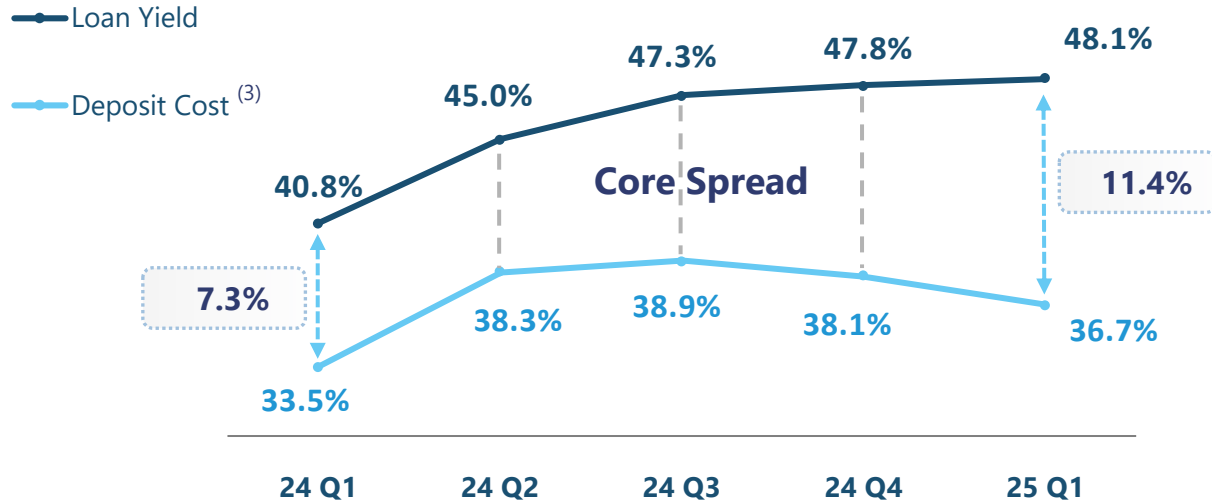
**Highest NIM & NII expansion among peers**

March Exit NIM: >2%

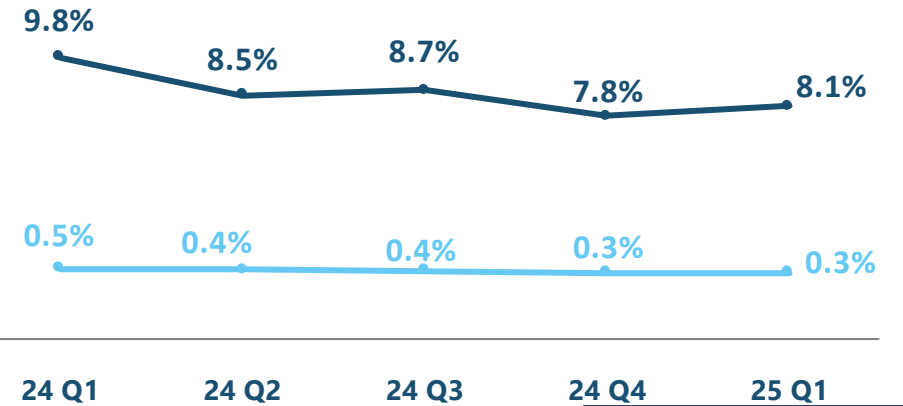
## Net Interest Income (quarterly, mn. TL)



## TL Loan-Deposit Spread <sup>(1)</sup> (quarterly)

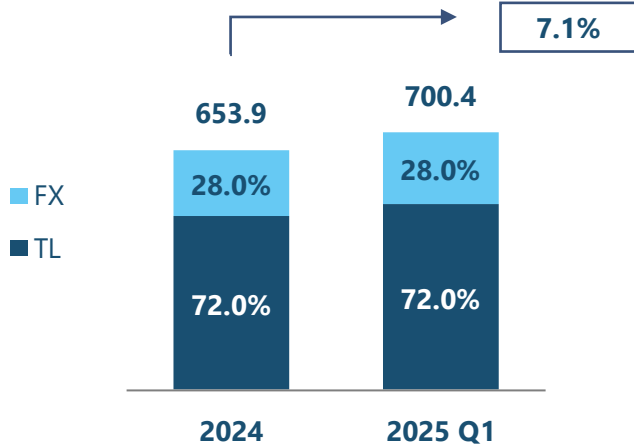


## FX Loan-Deposit Spread <sup>(1)</sup> (quarterly)

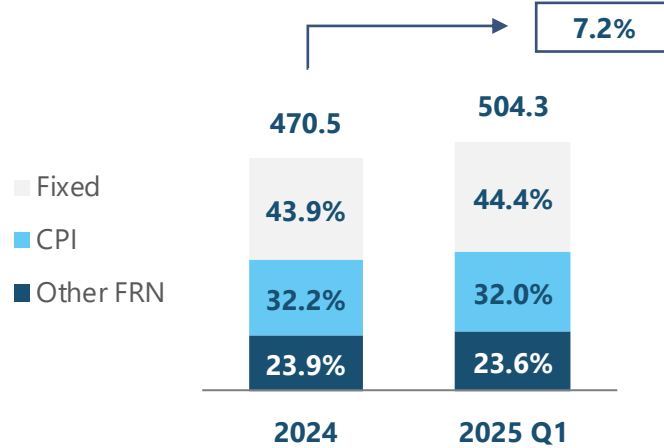


(1) Based on MIS data.  
 (2) Interest earning assets include Central Bank reserves.  
 (3) Including demand deposits.

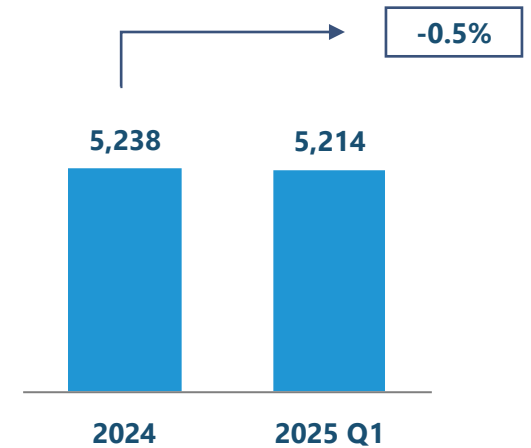
## Total Securities (bn. TL)



## TL Securities<sup>(1)</sup> (bn. TL)



## FX Securities (mn. USD)



## TL Securities & CPI Linkers

| TL Securities | 24 Q4 | 25 Q1 |
|---------------|-------|-------|
| Yield         | 33.7% | 32.1% |

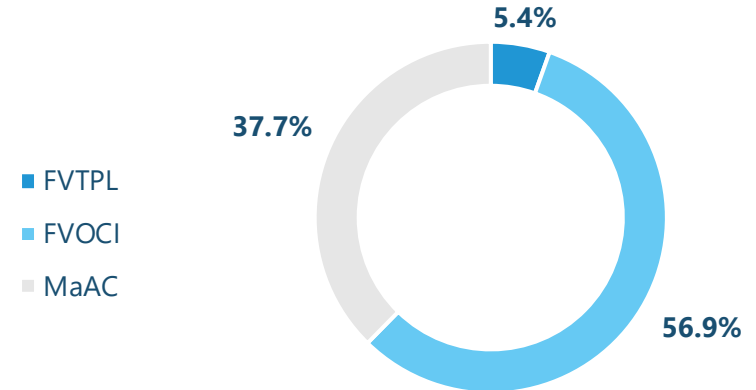
  

| CPI Linkers              | 24 Q4  | 25 Q1  |
|--------------------------|--------|--------|
| Yield                    | 41.3%  | 36.3%  |
| Interest Income (mn. TL) | 13,884 | 13,117 |

| Inflation                                           | 24 Q4  | 25 Q1  |
|-----------------------------------------------------|--------|--------|
| 12-Month Ahead Inflation Expectation <sup>(2)</sup> | 37.34% | 32.83% |
| Headline                                            | 44.38% | 38.10% |

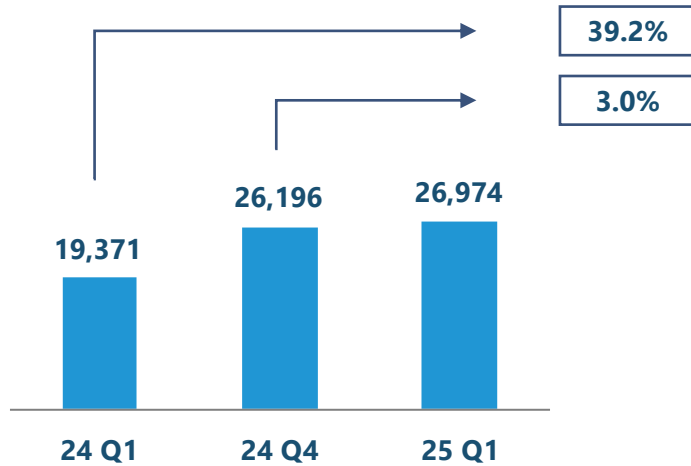
## Breakdown of Securities



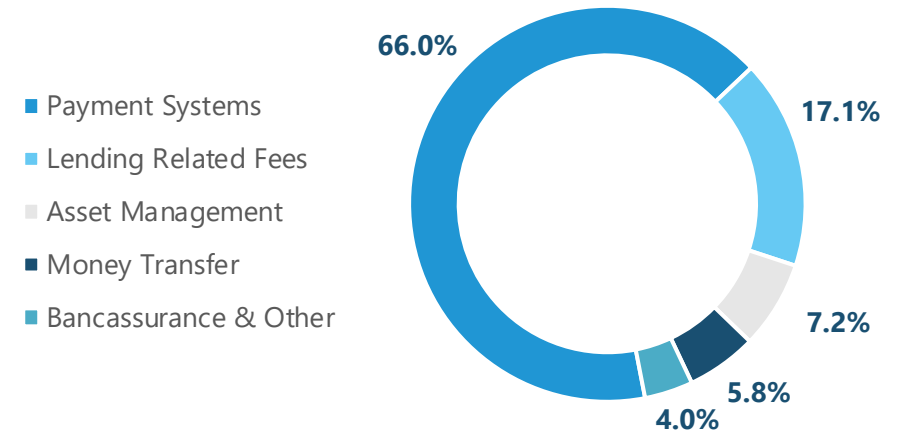
(1) Shares of securities has been calculated based on the securities whose revenue is linked to interest

(2) Average of CBRT Market Participants & Real Sector Expectation Surveys

## Net Fees and Commissions (mn. TL)



## Net F&C Composition (2025 Q1)



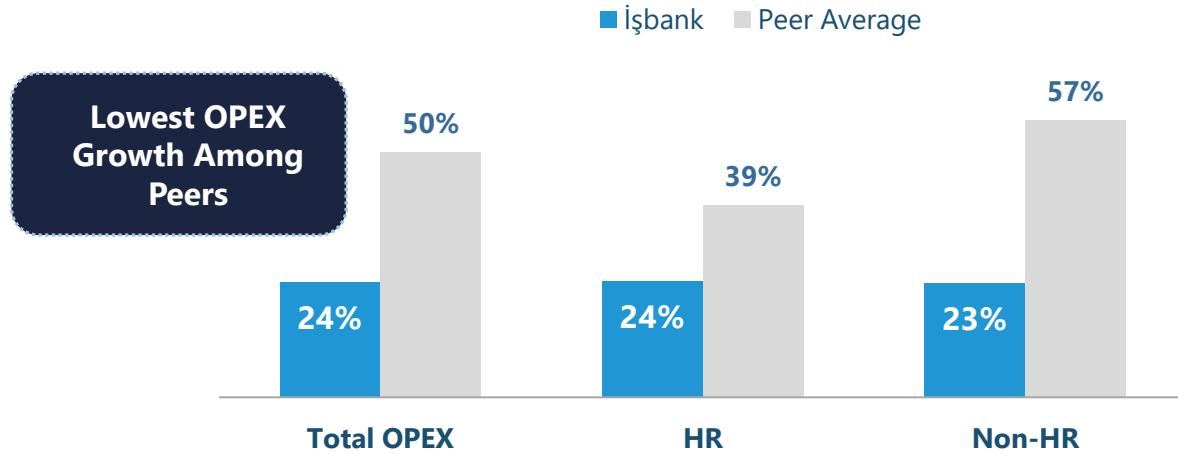
## Consistent F&C Growth (2025 Q1, yoy)



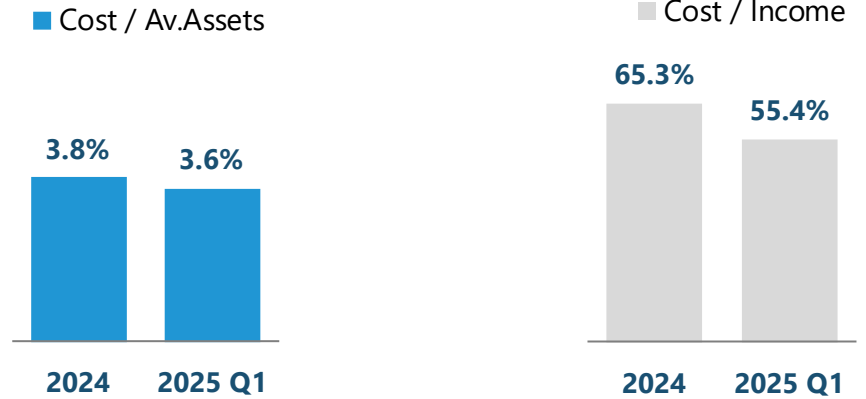


# ► Impressive Cost Discipline & Increasing Efficiency

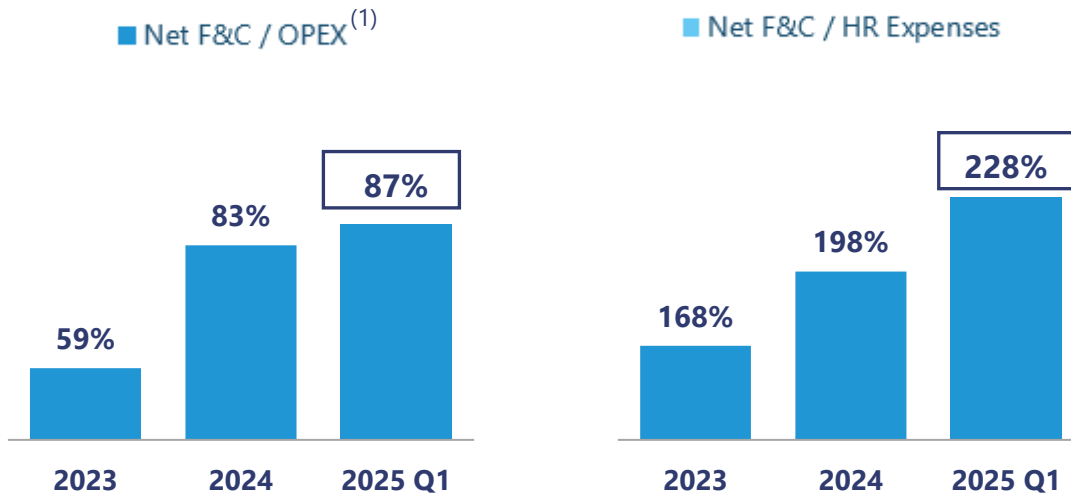
## Well-Contained OPEX Growth (2025, Q1)



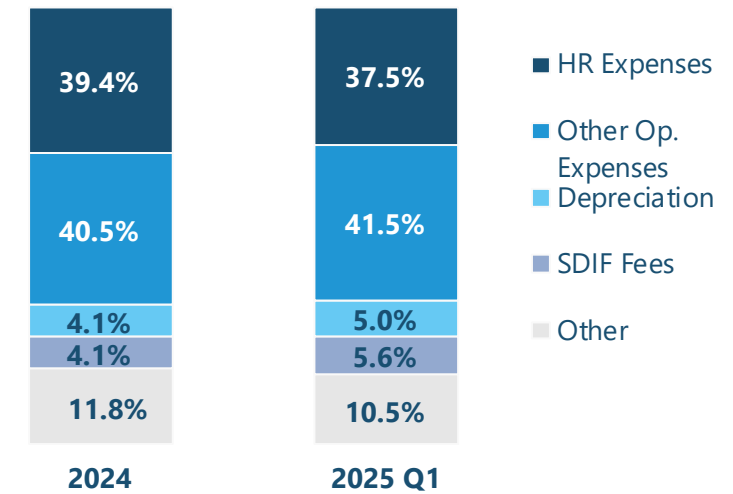
## Efficiency Ratios<sup>(1)</sup> (adjusted)



## Increasing Net F&C Coverage Ratios

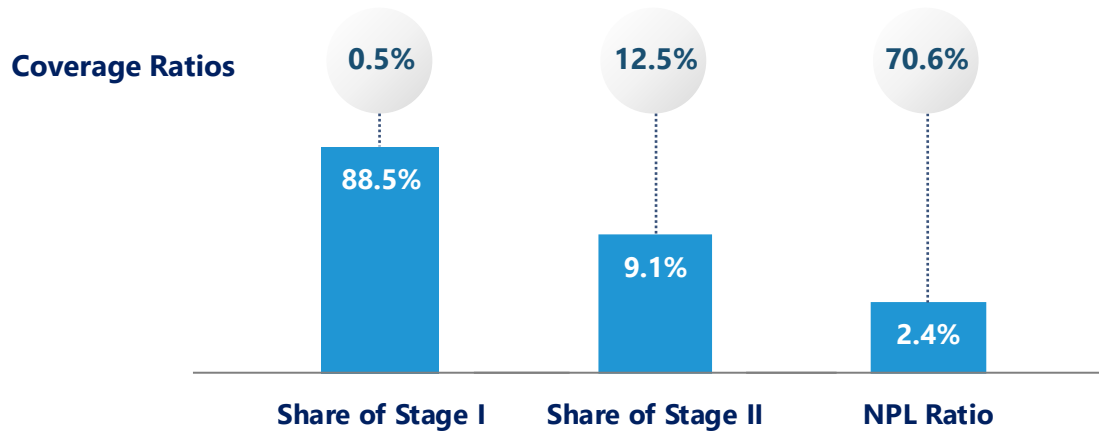


## Cost Structure

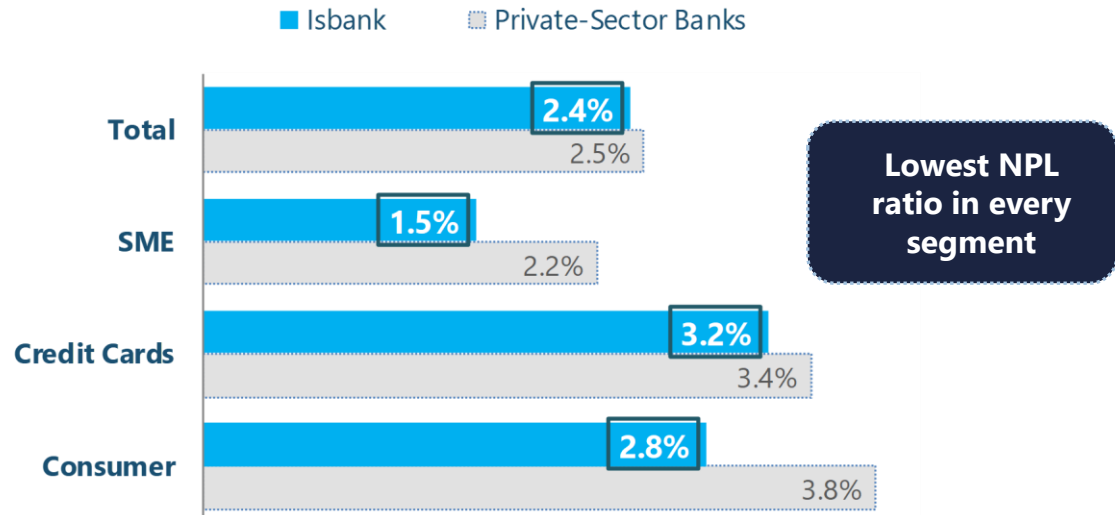


(1) Adjusted for non-recurring and other items.

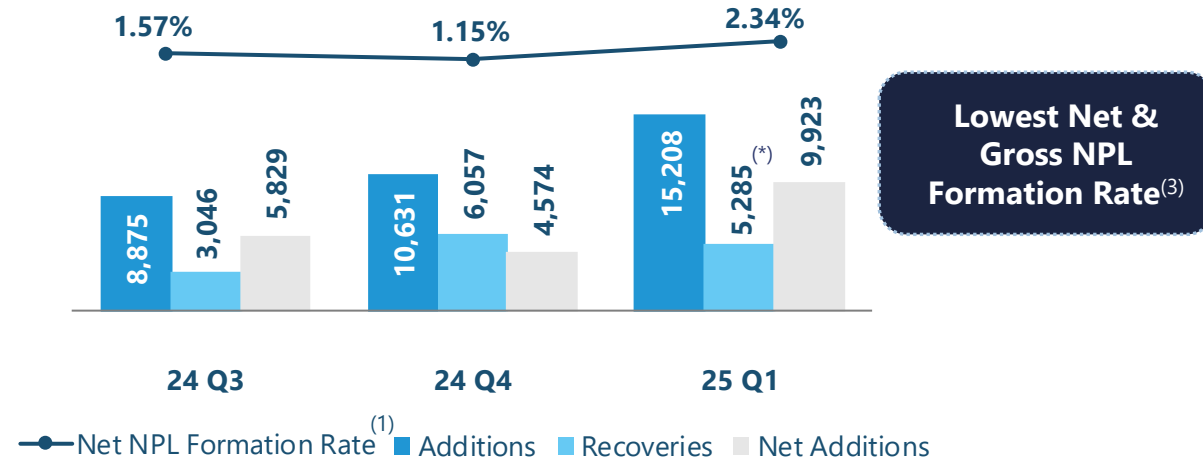
## Resilient NPL Ratio & Strong Coverage



## Outperformance in NPL Ratios (2025 Q1)



## Net NPL Formation (mn. TL, quarterly)



❖ Strong collection performance in 2025 Q1<sup>(2)</sup>: **22%**

❖ Highest Stage 3 coverage ratio<sup>(3)</sup>: **71%**

❖ In Q1, an NPL portfolio amounting to 1,738.9 mn TL was sold at a solid recovery rate of **36%**

❖ Total Net Cost of Risk<sup>(4)</sup> for 2025 Q1: **209 bps**, incl. currency impact

(\*) Includes revenue from NPL sales.

(1) Net NPL Formation / Average Performing Loans

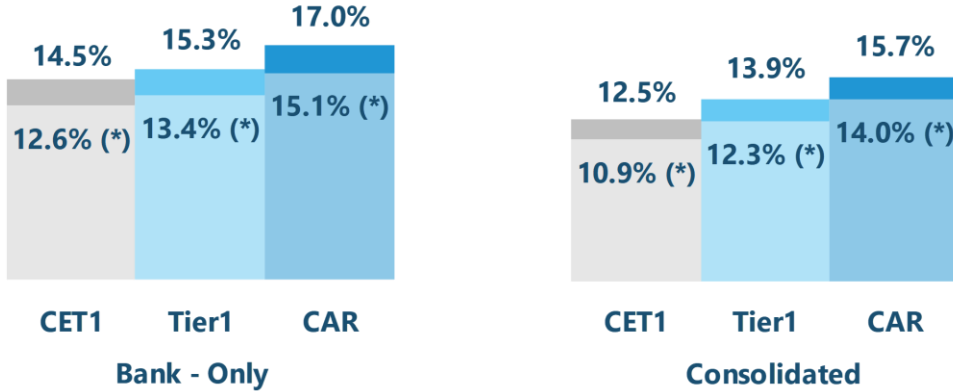
(2) Collections / (Prior period ending balance NPL + Additions)

(3) Among peers

(4) (Stage 1+2+3 Expected Credit Losses-Reversals) / Average Gross Loans. See appendix for details.

# ► Comfortable Capital Buffers

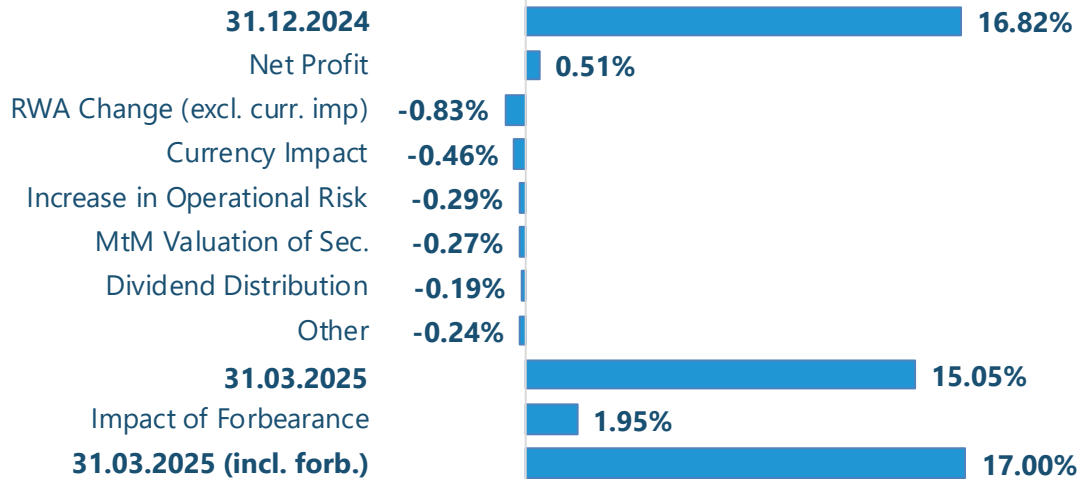
## Capital Ratios (2025 Q1)



## Minimum Capital Requirements (%)

|              | Bank-Only | Consolidated |
|--------------|-----------|--------------|
| CET 1 Ratio  | 7.06      | 8.58         |
| Tier 1 Ratio | 8.56      | 10.08        |
| CAR          | 10.56     | 12.08        |

## Change in Capital Adequacy Ratio



## Excess Capital

| Excess Capital (TL mn) | Reported | Without Forbearance |
|------------------------|----------|---------------------|
| Bank-Only              |          |                     |
| CET 1 Ratio            | 170,140  | 135,016             |
| Tier 1 Ratio           | 153,606  | 117,321             |
| CAR                    | 147,203  | 108,837             |
| Consolidated           |          |                     |
| CET 1 Ratio            | 105,447  | 66,271              |
| Tier 1 Ratio           | 105,147  | 63,667              |
| CAR                    | 97,275   | 54,696              |

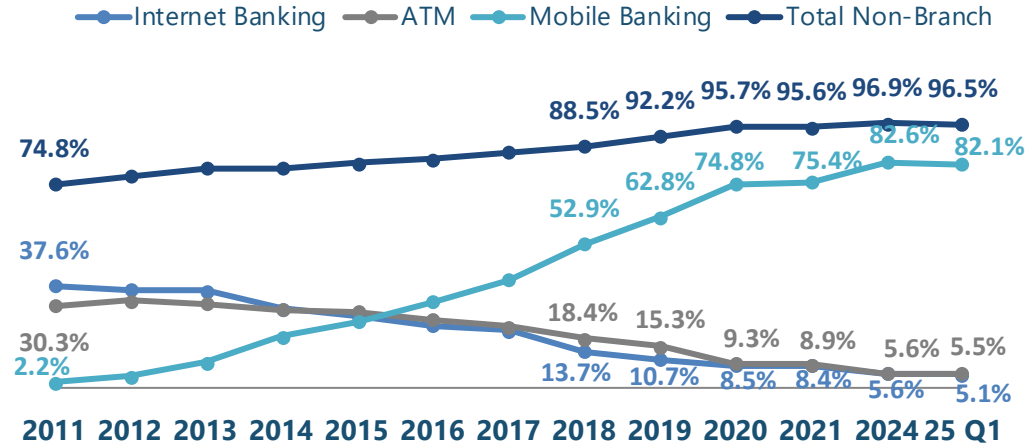
(\*) Without the impact of BRSB forbearance measures.

|                                          | Guidance          | Outlook                                        |
|------------------------------------------|-------------------|------------------------------------------------|
| TL Loan Growth (yoy)                     | ~35%              | ✓                                              |
| Net Interest Margin (swap adj.)          | 450 bps expansion | Dependent on the duration of recent tightening |
| Net Fees & Commissions Growth (yoy)      | ~50%              | ✓                                              |
| OPEX Growth (yoy)                        | Avg. CPI          | ✓                                              |
| NPL Ratio                                | ~3%               | ✓                                              |
| Net Cost of Risk                         | ~200 bps          | ✓                                              |
| Capital Adequacy Ratio (w/o forbearance) | >15%              | ✓                                              |
| Return on Average Equity                 | ~30%              | Dependent on NII trajectory                    |

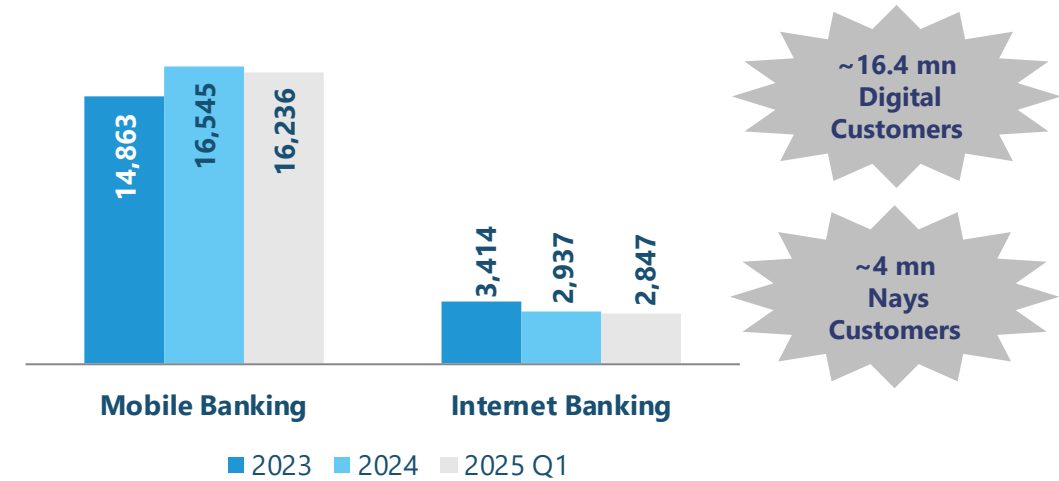
- **Page 14 - Strong Focus on Digitalisation**
- **Page 15 - Sustainability Journey**
- **Page 16 - Sustainability Structure**
- **Page 17 - Sustainability Achievements**
- **Page 18 - Net Cost of Risk**
- **Page 19 - Decomposition of OPEX**
- **Page 20 - Asset Structure**
- **Page 21 - Loans**
- **Page 22 - Loan Composition**
- **Page 23 - Sector Breakdown of Loans**
- **Page 24 - Liabilities Structure**
- **Page 25 - Deposits**
- **Page 26 - Income Statement Highlights**
- **Page 27 - Fees & Commissions Income**

# ► Strong Focus on Digitalisation

## Evolution of Share of Transactions per Channel



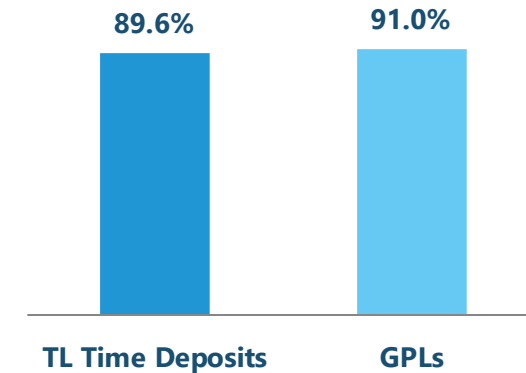
## Digital Banking - Number of Digital Customers ('000)



## Mobile Banking Market Shares <sup>(1)</sup>

| # Transactions |       |
|----------------|-------|
| Investment     | 23.0% |
| Credit Cards   | 14.0% |
| Money Transfer | 10.4% |
| Payment        | 11.2% |

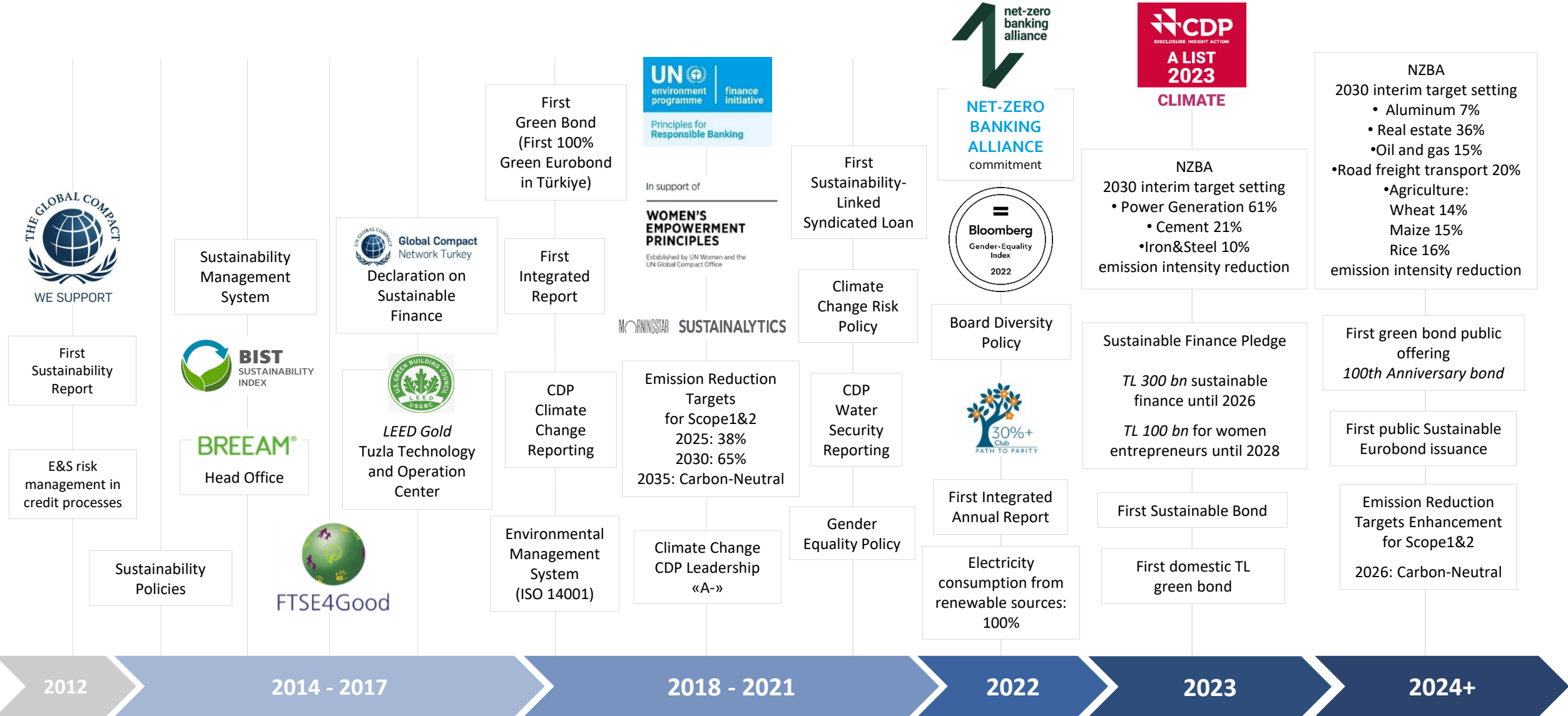
## Share of Digital Channels in Retail Sales <sup>(2)</sup>



(1) Source: The Banks Association of Turkey, as of 2024 Q4

(2) Number of sales in 2025 Q1

# Sustainability Journey

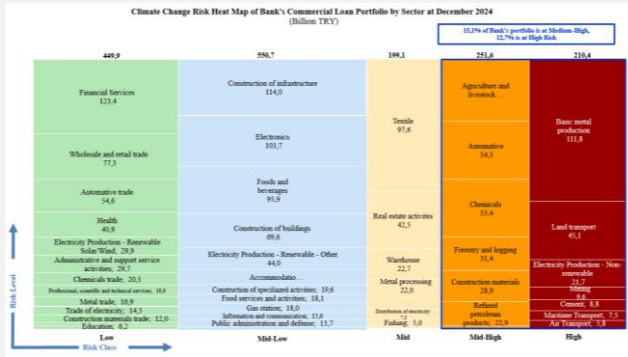


## High Level Commitment in Sustainability Governance

- Sustainability **Committee** - Sustainability **Leader**

## Effective Management of Risks

- Ensuring the compliance of the Bank's activities and practices with the climate change strategy:
  - Governance: **Climate Change Risk Policy**,
  - Analysis: **Climate Change Risk Management – Climate Heatmap & Scenario Analysis**



- E&S risk analysis / due diligence
  - investment projects/ portfolio

## Strong Support for the Transition in Economy

- Our sectoral decarbonization targets within the scope of **Net Zero Banking Alliance** commitments:
  - Emission intensity reduction by 2030
    - 61% in power generation
    - 21% in **cement**
    - 10% in **iron&steel**
    - 7% in **aluminum**
    - 36% in **real estate**
    - 15% in **oil and gas**
    - 20% in **road freight transport**
    - 14% wheat, 15% maize, 16% rice in **agriculture**
  - Phase out from financing of coal and coal-related activities by 2040



- Sustainable finance pledge** of TL 300 billion by 2026
- ~ **TL 7.1 billion** sustainable investment fund
- 56 Agriculture Specialized Branches
- İmecemobil** - Technical Assistance to +290 thousand Farmers
- Twin Transformation Journey of 100 SMEs

## Sustainable Funding

- Share of Sustainable Funding** in FX Wholesale Funding – **62%**
- First-ever domestic green debt instrument issuance in Turkish lira** - TL 500 million
- 100th Anniversary Bond** - First green bond public offering **₺4.5 bn**
- İşbank's First public Sustainable Eurobond issuance** -USD 500 mn

## Gender Equality

- Gender Equality Policy
- Board Diversity Policy
- İşbank Declaration on Women's Empowerment
  - TL 100 bn financing pledge for women entrepreneurs until 2028
  - Financial literacy training to 15,000 women in 5 years
- Collaboration with TÜRKONFED & UN Women - WeLead Project

## Strong Employee Rights

- As of 31.03.2025;
  - Female employee rate: 54.93%
  - Female in management rate: 41.46%
  - Return from maternity leave rate: 100%
  - Unionized employee rate: 97.36%
  - Turnover rate: 0.34%



## International Initiatives



In support of

**WOMEN'S  
EMPOWERMENT  
PRINCIPLES**

Established by UN Women and the  
UN Global Compact Office



## ESG Rating & Indices



Low Risk



11/1138 - Global Banks



## Reporting & Awards

**GLOBAL FINANCE**

- Sustainable Finance Awards 2025:  
Best Impact Investing Solution



- League of American Communication Professionals (LACP):  
2023 Integrated Annual Report  
“Gold Award”



## Environment-friendly Operations

- All locations covered by ISO 14001:2015  
(As of 31.12.2024)
- Head Office Building - the BREEAM In-use Excellent certificate
- Tuzla Technology and Operations Center (TUTOM) - LEED Gold certificate
- Atlas Data Center - LEED v4 Gold certificate
- First Self-Consumption Solar Power Plant Investment



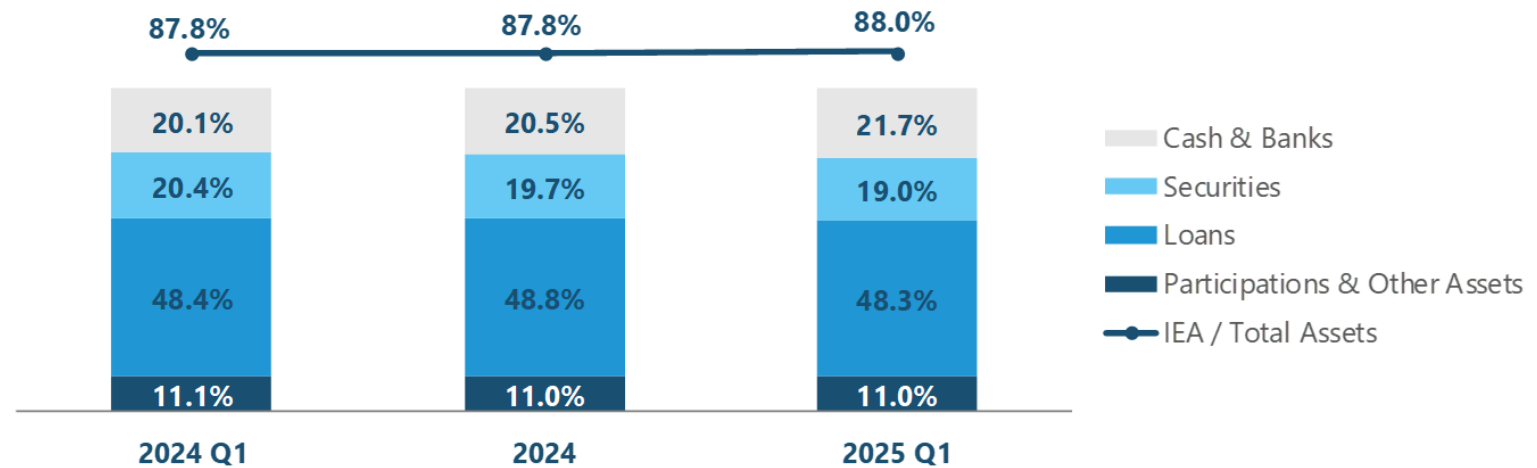
| Provisions (TL mn)                      | 2024           | 2024 Q4        | 2025 Q1        |
|-----------------------------------------|----------------|----------------|----------------|
| Stage 1                                 | 3,072          | 1,107          | 2,373          |
| Stage 2                                 | 5,185          | 726            | 1,603          |
| Stage 3                                 | 15,223         | 5,211          | 8,672          |
| Reversals (TL mn) (-)                   | 2024           | 2024 Q4        | 2025 Q1        |
| Stage 1+2                               | 421            | -186           | 602            |
| Stage 3                                 | 7,315          | 2,194          | 2,962          |
| <b>Net CoR *</b>                        | <b>110 bps</b> | <b>124 bps</b> | <b>209 bps</b> |
| <i>Currency Impact</i>                  | <i>9 bps</i>   | <i>7 bps</i>   | <i>12 bps</i>  |
| <b>Net CoR (exc. currency impact) *</b> | <b>101 bps</b> | <b>117 bps</b> | <b>197 bps</b> |

## ► Decomposition of OPEX

| (TL thousand)              | 2024 Q4           | 2025 Q1           | Δ QoQ        | 2024 Q1           | 2025 Q1           | Δ YoY        |
|----------------------------|-------------------|-------------------|--------------|-------------------|-------------------|--------------|
| HR Expenses                | 12,324,382        | 11,822,661        | -4.1%        | 9,540,404         | 11,822,661        | 23.9%        |
| Non-HR expenses            | 20,807,188        | 19,737,407        | -5.1%        | 15,999,042        | 19,737,407        | 23.4%        |
| Advertisement & Marketing  | 1,348,899         | 1,240,142         | -8.1%        | 694,601           | 1,240,142         | 78.5%        |
| IT and R&D                 | 2,027,334         | 668,770           | -67.0%       | 515,921           | 668,770           | 29.6%        |
| Rental Expenses            | 127,695           | 138,195           | 8.2%         | 80,057            | 138,195           | 72.6%        |
| Maintenance                | 415,888           | 280,322           | -32.6%       | 170,029           | 280,322           | 64.9%        |
| Depreciation               | 1,481,321         | 1,573,273         | 6.2%         | 982,012           | 1,573,273         | 60.2%        |
| Provision for Pension Fund | 2,600,075         | 435,000           | -83.3%       | 1,404,000         | 435,000           | -69.0%       |
| Other                      | 12,805,976        | 15,401,705        | 20.3%        | 12,152,422        | 15,401,705        | 26.7%        |
| <b>TOTAL</b>               | <b>33,131,570</b> | <b>31,560,068</b> | <b>-4.7%</b> | <b>25,539,446</b> | <b>31,560,068</b> | <b>23.6%</b> |

## ► Asset Structure

| (TL mn.)             | 2024 Q1          | 2024             | 2025 Q1          | Δ QoQ        | Δ YoY        |
|----------------------|------------------|------------------|------------------|--------------|--------------|
| Cash & Banks         | 535,879          | 682,396          | 796,550          | 16.7%        | 48.6%        |
| Securities (Net)     | 542,634          | 653,869          | 700,404          | 7.1%         | 29.1%        |
| Loans                | 1,291,527        | 1,622,484        | 1,774,549        | 9.4%         | 37.4%        |
| Participations (Net) | 158,644          | 204,183          | 213,766          | 4.7%         | 34.7%        |
| Fixed Assets (Net)   | 44,274           | 65,028           | 65,924           | 1.4%         | 48.9%        |
| Other Assets         | 93,079           | 95,816           | 125,550          | 31.0%        | 34.9%        |
| <b>Total Assets</b>  | <b>2,666,036</b> | <b>3,323,776</b> | <b>3,676,743</b> | <b>10.6%</b> | <b>37.9%</b> |
| TL Assets            | 1,627,465        | 2,123,424        | 2,266,299        | 6.7%         | 39.3%        |
| FX Assets            | 1,038,571        | 1,200,353        | 1,410,444        | 17.5%        | 35.8%        |
| FX Assets (USD mn.)  | 32,304           | 34,296           | 37,502           | 9.3%         | 16.1%        |



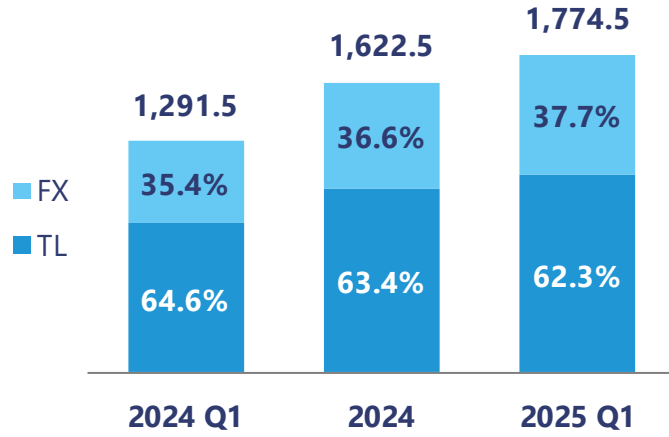
| (TL mn.)                       | 2024 Q1          | 2024             | 2025 Q1          | Δ QoQ       | Δ YoY        |
|--------------------------------|------------------|------------------|------------------|-------------|--------------|
| <b>Total Loans</b>             | <b>1,291,527</b> | <b>1,622,484</b> | <b>1,774,549</b> | <b>9.4%</b> | <b>37.4%</b> |
| TL Loans                       | 834,160          | 1,028,867        | 1,105,051        | 7.4%        | 32.5%        |
| Retail Loans                   | 381,683          | 495,958          | 545,853          | 10.1%       | 43.0%        |
| Housing Loans                  | 45,023           | 62,964           | 67,901           | 7.8%        | 50.8%        |
| Auto Loans                     | 5,619            | 4,795            | 4,260            | -11.2%      | -24.2%       |
| GPLs <sup>(1)</sup>            | 132,613          | 171,011          | 188,555          | 10.3%       | 42.2%        |
| Credit Card Loans              | 198,428          | 257,187          | 285,137          | 10.9%       | 43.7%        |
| Non-Retail Loans               | 452,477          | 532,909          | 559,198          | 4.9%        | 23.6%        |
| SME Loans <sup>(2)</sup>       | 270,705          | 326,182          | 371,517          | 13.9%       | 37.2%        |
| Commercial and Corporate Loans | 181,772          | 206,727          | 187,680          | -9.2%       | 3.3%         |
| FX Loans                       | 457,368          | 593,617          | 669,498          | 12.8%       | 46.4%        |
| FX Loans (USD mn.)             | 14,226           | 16,960           | 17,801           | 5.0%        | 25.1%        |
| SME Loans <sup>(2)</sup>       | 900              | 1,262            | 1,446            | 14.5%       | 60.7%        |
| Commercial and Corporate Loans | 13,326           | 15,698           | 16,355           | 4.2%        | 22.7%        |

(1) Including overdraft accounts

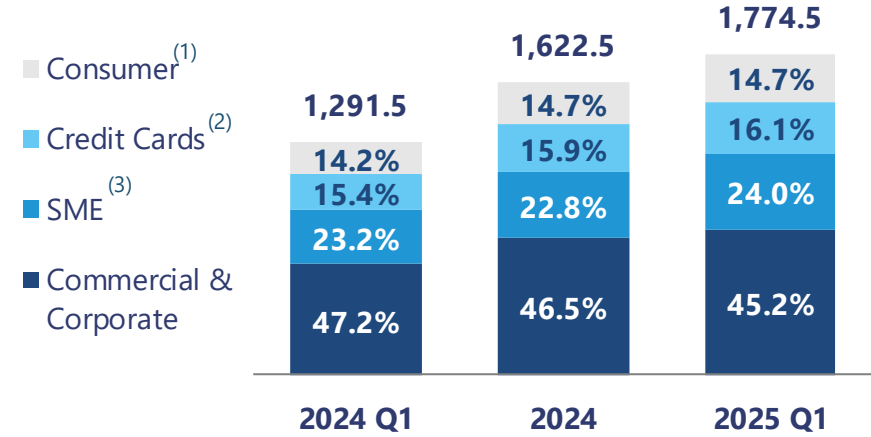
(2) SME definition includes companies with number of employees < 250 and turnover or total assets <= TL 500 mn.

# ▶ Loan Composition

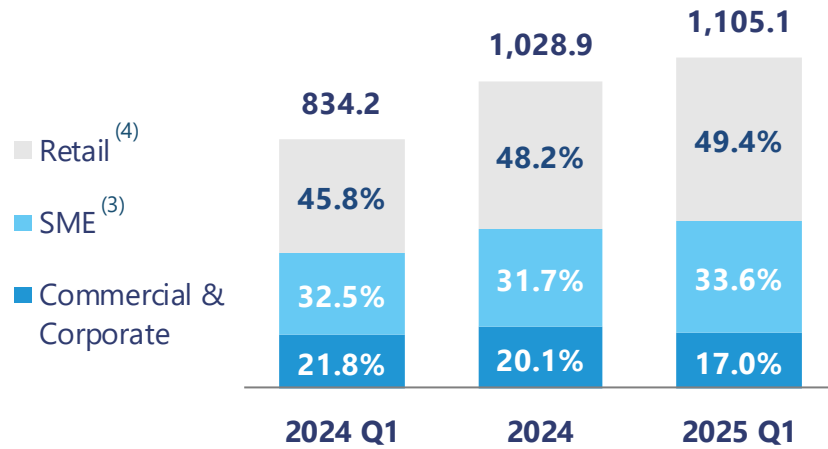
## Currency Mix (bn.TL)



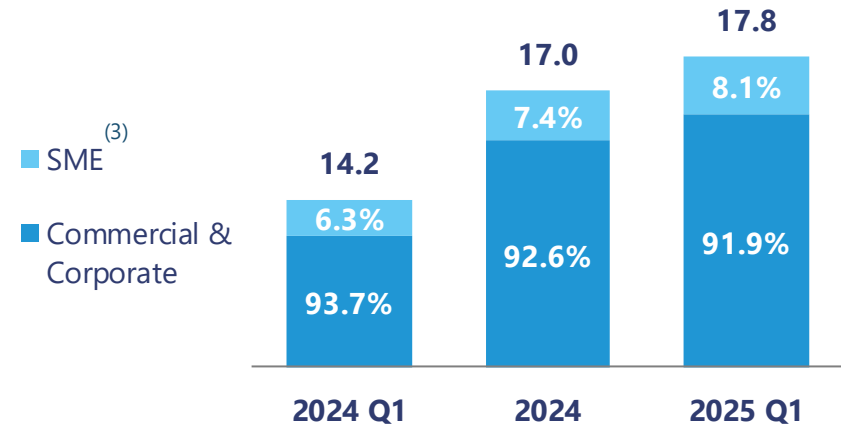
## Total Loans (bn. TL)



## TL Loans (bn. TL)



## FX Loans (bn. USD)



(1) Including retail overdraft accounts

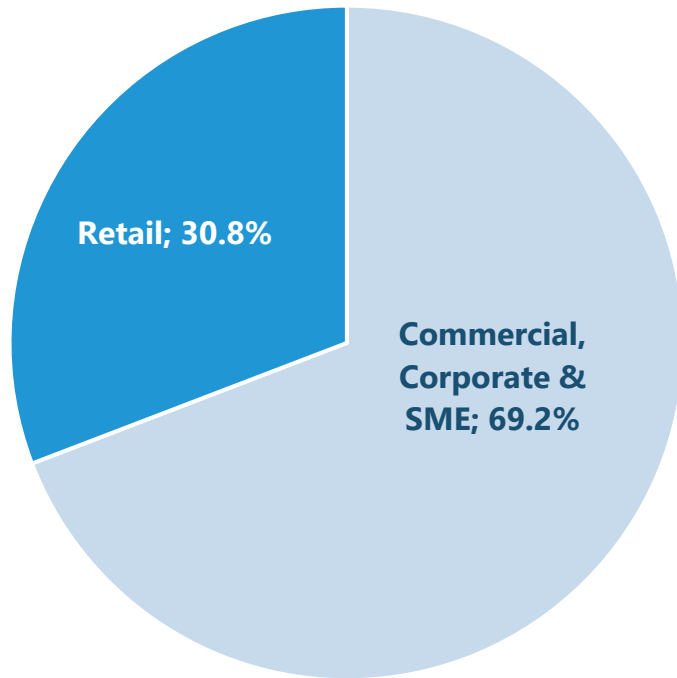
(2) Shows retail credit card balances only

(3) SME definition includes companies with number of employees < 250 and turnover or total assets <= TL 500 mn.

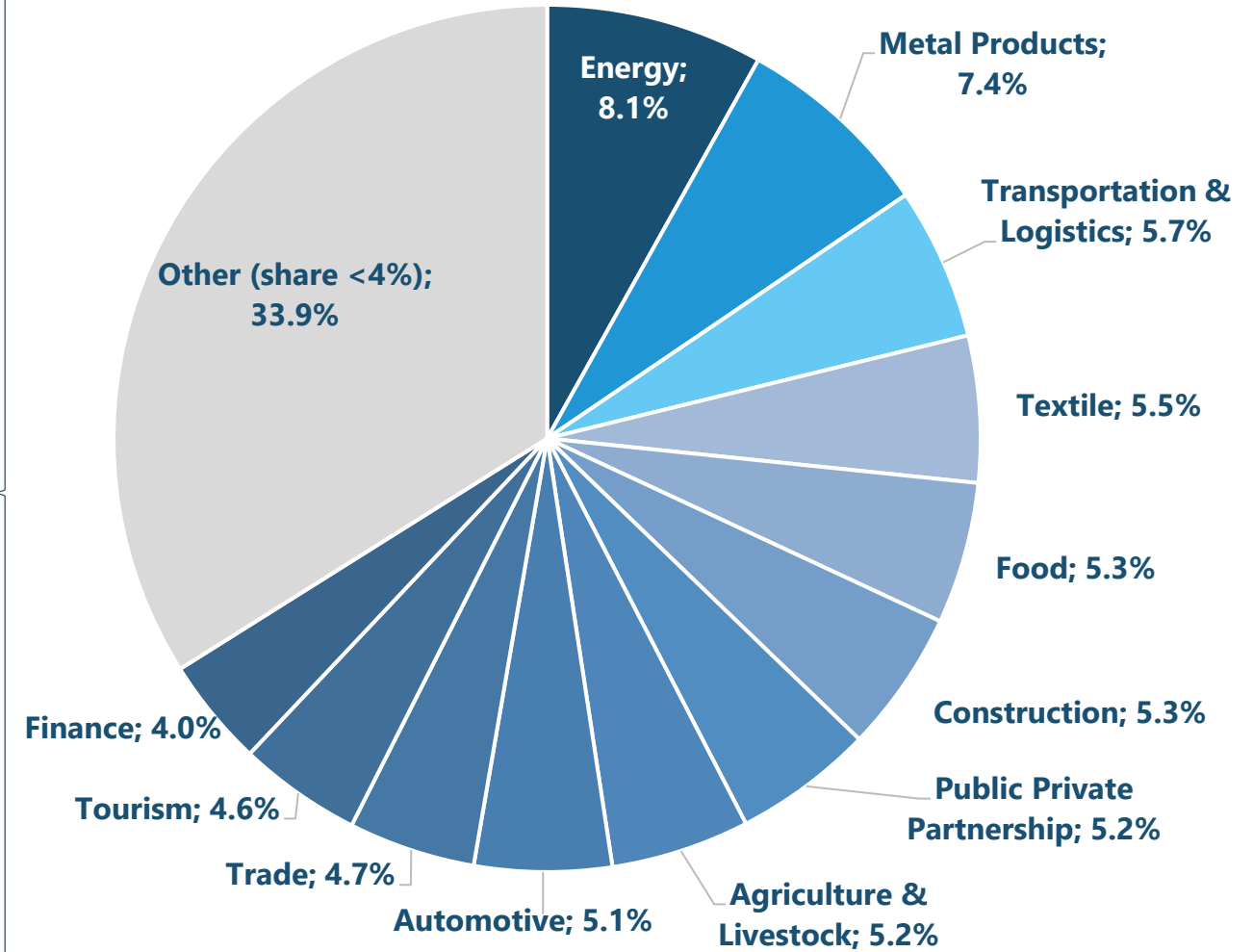
(4) Including retail credit cards and overdraft accounts

## ► Sector Breakdown of Loans

**Total Loans Breakdown\* (%)**

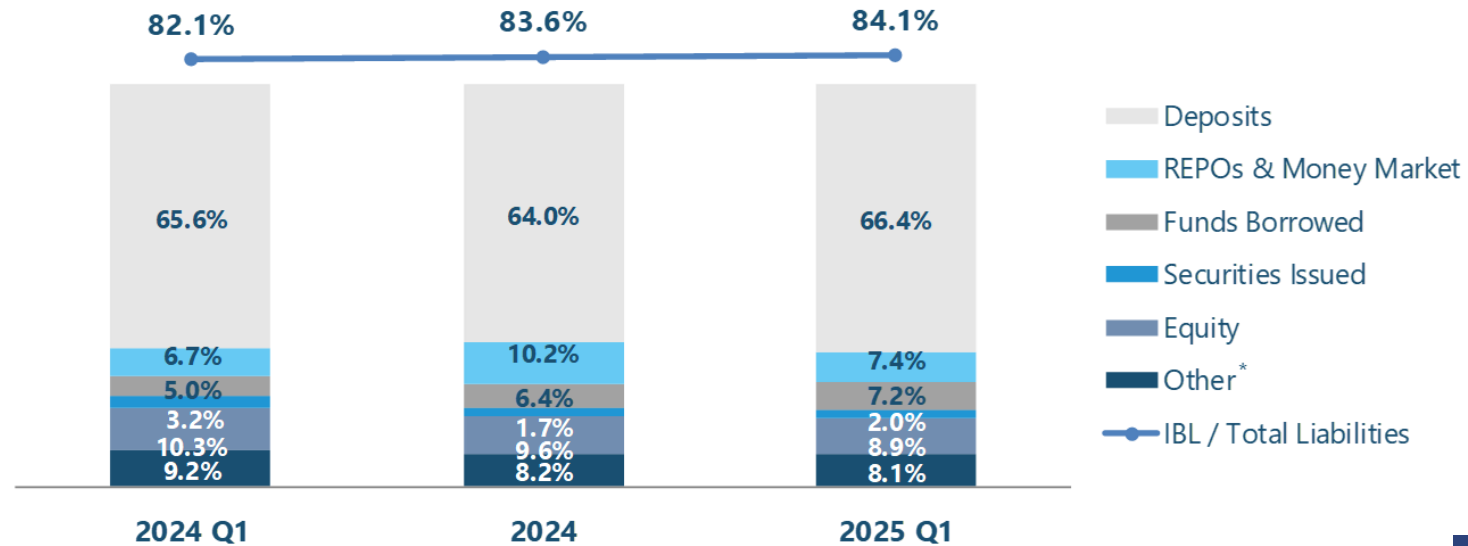


**Commercial Loans Breakdown\* (%)**



## ► Liabilities Structure

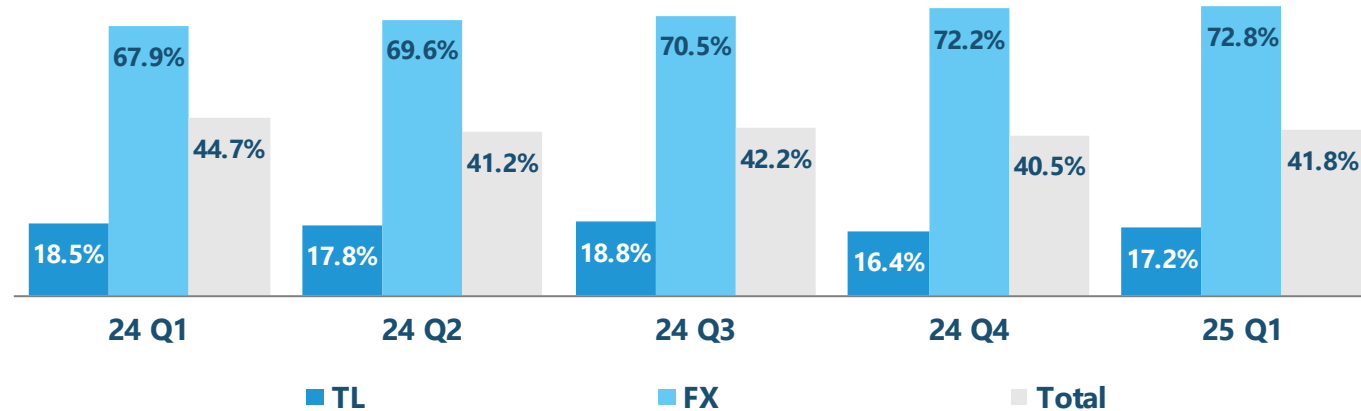
| (TL mn.)                              | 2024 Q1          | 2024             | 2025 Q1          | Δ QoQ        | Δ YoY        |
|---------------------------------------|------------------|------------------|------------------|--------------|--------------|
| Deposits                              | 1,748,756        | 2,127,117        | 2,440,939        | 14.8%        | 39.6%        |
| REPOs & Money Market                  | 178,498          | 338,408          | 270,936          | -19.9%       | 51.8%        |
| Funds Borrowed                        | 132,645          | 211,093          | 265,383          | 25.7%        | 100.1%       |
| Securities Issued                     | 84,854           | 55,606           | 74,052           | 33.2%        | -12.7%       |
| Other                                 | 246,290          | 273,215          | 298,994          | 9.4%         | 21.4%        |
| Equity                                | 274,992          | 318,338          | 326,439          | 2.5%         | 18.7%        |
| <b>Total Liabilities &amp; Equity</b> | <b>2,666,036</b> | <b>3,323,776</b> | <b>3,676,743</b> | <b>10.6%</b> | <b>37.9%</b> |
| TL Liabilities                        | 1,388,434        | 2,017,806        | 2,171,493        | 7.6%         | 56.4%        |
| FX Liabilities                        | 1,277,603        | 1,305,970        | 1,505,250        | 15.3%        | 17.8%        |
| FX Liabilities (USD bn.)              | 39,739           | 37,313           | 40,023           | 7.3%         | 0.7%         |





| (TL mn.)               | 2024 Q1          | 2024             | 2025 Q1          | Δ QoQ        | Δ YoY        |
|------------------------|------------------|------------------|------------------|--------------|--------------|
| <b>Total Deposits</b>  | <b>1,748,756</b> | <b>2,127,117</b> | <b>2,440,939</b> | <b>14.8%</b> | <b>39.6%</b> |
| TL Deposits            | 837,190          | 1,215,867        | 1,373,575        | 13.0%        | 64.1%        |
| TL Saving Deposits     | 502,467          | 718,441          | 816,952          | 13.7%        | 62.6%        |
| TL Commercial Deposits | 263,151          | 409,482          | 454,957          | 11.1%        | 72.9%        |
| Other TL Deposits      | 71,572           | 87,944           | 101,666          | 15.6%        | 42.0%        |
| FX Deposits            | 911,567          | 911,250          | 1,067,364        | 17.1%        | 17.1%        |
| FX Deposits (USD mn.)  | 28,354           | 26,036           | 28,380           | 9.0%         | 0.1%         |
| <i>Demand Deposits</i> | <i>753,106</i>   | <i>838,901</i>   | <i>988,486</i>   | <i>17.8%</i> | <i>31.3%</i> |

## Share of Demand Deposits <sup>(1)</sup>



## ► Income Statement Highlights

| (TL mn.)                                        | 2024 Q4       | 2025 Q1       | Δ QoQ         | 2024 Q1       | 2025 Q1       | Δ YoY         |
|-------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Net Interest Income                             | 8,813         | 17,704        | 100.9%        | 15,999        | 17,704        | 10.7%         |
| (-) SWAP Cost <sup>(1)</sup>                    | 7,328         | 7,127         | -2.7%         | 15,130        | 7,127         | -52.9%        |
| Net Fees & Commissions                          | 26,196        | 26,974        | 3.0%          | 19,371        | 26,974        | 39.2%         |
| Net Trading Gains/Losses                        | -542          | -3,956        | NM            | -6,727        | -3,956        | 41.2%         |
| <i>Net Trading Gains/Losses Excl. Swap Cost</i> | 6,786         | 3,171         | -53.3%        | 8,403         | 3,171         | -62.3%        |
| Other Operating Income                          | 5,553         | 5,951         | 7.2%          | 7,392         | 5,951         | -19.5%        |
| <b>Total Operating Income</b>                   | <b>40,019</b> | <b>46,673</b> | <b>16.6%</b>  | <b>36,036</b> | <b>46,673</b> | <b>29.5%</b>  |
| HR Expenses                                     | 12,324        | 11,823        | -4.1%         | 9,540         | 11,823        | 23.9%         |
| Non-HR Expenses                                 | 20,807        | 19,737        | -5.1%         | 15,999        | 19,737        | 23.4%         |
| (-) Provision for Pension Fund                  | 2,600         | 435           | -83.3%        | 1,404         | 435           | -69.0%        |
| <b>Total Operating Expenses</b>                 | <b>33,132</b> | <b>31,560</b> | <b>-4.7%</b>  | <b>25,539</b> | <b>31,560</b> | <b>23.6%</b>  |
| <b>Operating Profit</b>                         | <b>6,888</b>  | <b>15,113</b> | <b>119.4%</b> | <b>10,497</b> | <b>15,113</b> | <b>44.0%</b>  |
| Stage 3 Expected Credit Losses                  | 5,211         | 8,672         | 66.4%         | 2,832         | 8,672         | 206.2%        |
| Stage 1+2 Expected Credit Losses                | 1,833         | 3,977         | 116.9%        | 1,479         | 3,977         | 168.9%        |
| Other Provision Charges                         | 146           | 16            | -89.0%        | 0             | 16            | NM            |
| <b>Total Provision Charges</b>                  | <b>7,190</b>  | <b>12,665</b> | <b>76.2%</b>  | <b>4,311</b>  | <b>12,665</b> | <b>193.8%</b> |
| Income from Participations                      | 10,119        | 9,504         | -6.1%         | 7,782         | 9,504         | 22.1%         |
| Tax Provisions                                  | -1,015        | -466          | NM            | -80           | -466          | NM            |
| <b>Net Income</b>                               | <b>10,833</b> | <b>12,418</b> | <b>14.6%</b>  | <b>14,048</b> | <b>12,418</b> | <b>-11.6%</b> |

## ► Fees & Commissions Income

| (TL thousand)                                      | 2024 Q4           | 2025 Q1           | Δ QoQ       | 2024 Q1           | 2025 Q1           | Δ YoY        |
|----------------------------------------------------|-------------------|-------------------|-------------|-------------------|-------------------|--------------|
| Cash Loans                                         | 2,857,000         | 3,003,624         | 5.1%        | 2,401,904         | 3,003,624         | 25.1%        |
| Non-Cash Loans                                     | 1,484,588         | 1,616,204         | 8.9%        | 1,251,741         | 1,616,204         | 29.1%        |
| Payment Systems                                    | 17,781,955        | 17,801,921        | 0.1%        | 12,411,088        | 17,801,921        | 43.4%        |
| Asset Management                                   | 1,643,385         | 1,932,577         | 17.6%       | 1,319,549         | 1,932,577         | 46.5%        |
| Money Transfer                                     | 1,391,300         | 1,553,178         | 11.6%       | 1,204,340         | 1,553,178         | 29.0%        |
| Bancassurance                                      | 1,322,860         | 1,165,216         | -11.9%      | 757,927           | 1,165,216         | 53.7%        |
| <b>Total Fees &amp; Commissions Income (Net)</b>   | <b>26,196,183</b> | <b>26,973,711</b> | <b>3.0%</b> | <b>19,371,481</b> | <b>26,973,711</b> | <b>39.2%</b> |
| <b>Total Fees &amp; Commissions Income (Gross)</b> | <b>31,609,158</b> | <b>32,004,631</b> | <b>1.3%</b> | <b>23,365,800</b> | <b>32,004,631</b> | <b>37.0%</b> |

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