

1 - H. Ersin Ozince (Director and Chief Executive Officer)

Born in 1953 in Havran, H. Ersin Ozince graduated from Middle East Technical University with a BS degree in Management in 1975 and started his professional career in 1976 at Isbank's Board of Inspectors. After serving as the head of various departments within Isbank, he was appointed as a Deputy Chief Executive in 1994 and was responsible for Treasury, Accounting, Securities, Commercial Loans and Credit Information and Financial Analysis functions of Isbank. He was appointed as the Chief Executive Officer of Isbank at 1998. He is also serving as the Chairman of the Banks Association of Turkey, and a Board Member at The Institute of International Finance Inc., Vehbi Koc Foundation and Istanbul Culture and Arts Foundation. He is a member of Institut Internationale d'Etudes Bancaires, a Member of the Board of Trustees at Bilkent University and Education Volunteers Foundation of Turkey.

2 - A. Aykut Demiray (Deputy Chief Executive)

1954, Balıkesir. A. Aykut Demiray is a graduate of Middle East Technical University (Faculty of Administrative Sciences, Department of Business Administration). He began his career at Isbank in 1979 on the Board of Inspectors and undertook various duties in a number of the Bank's units and branches. He was appointed Deputy Chief Executive on 28 October 1998.

3 - Ozcan Turkakin (Deputy Chief Executive)

1958, Afyon. Ozcan Turkakin is a graduate of Bogazici University (Faculty of Administrative Sciences, Department of Economics) and received a master's degree from the same department. He joined Isbank in 1984 as an Assistant Economics Specialist in the Department of Economic Research and Planning and has served in a number of the Bank's units and İş Investment. He was appointed Deputy Chief Executive on 27 February 2002.

4 - Zafer Memisoglu (Deputy Chief Executive)

1952, Ceyhan. Zafer Memisoglu is a graduate of the Adana Academy of Economic and Commercial Sciences. He joined Isbank in 1981 as an Assistant Inspector. After serving in a number of the Bank's units and branches, he was appointed Deputy Chief Executive on 30 March 2004.

5 - Hulya Altay (Deputy Chief Executive)

1958, Canakkale. Hulya Altay is a graduate of Ankara University (Faculty of Political Sciences). She joined Isbank in 1982 as an Assistant Economics Specialist. After serving in a number of the Bank's units and branches, she was appointed Deputy Chief Executive on 30 March 2004.

6 - Mahmut Magemizoglu (Deputy Chief Executive)

1959, Antakya. Mahmut Magemizoglu is a graduate of Middle East Technical University (Faculty of Administrative Sciences, Department of Business Administration). He holds a master's degree in investment analysis from the University of Stirling (UK). Mr. Magemizoğlu began his career at Isbank in 1982 on the Board of Inspectors and served in a number of the Bank's units. He was appointed Deputy Chief Executive on 18 May 2005.

7 – Hakan Barut (Deputy Chief Executive)

1957, Izmir. Hakan Barut is a graduate of Middle East Technical University (Faculty of Administrative Sciences, Department of Economics). Mr. Barut began his career at Isbank in 1981 in the Training Department and in 1988 he became a Specialist in the Loans Department. He served in a number of the Bank's units and he was appointed Deputy Chief Executive on 30 May 2006.

8 – Adnan Bali (Deputy Chief Executive)

1962, Islahiye. Adnan Bali is a graduate of Middle East Technical University (Faculty of Administrative Sciences, Department of Economics). He joined Isbank in 1986 as an Assistant Inspector. After serving in a number of the Bank's units and branches, he was appointed Deputy Chief Executive on 30 May 2006.

9 – Suat Ince (Deputy Chief Executive)

1965, Ankara. In 1987, he graduated from the Middle East Technical University (Department of Economics). He started his career at Isbank's Board of Inspectors in 1987. He served as Assistant Manager and Regional Manager at the Loans Department, Manager of Commercial Loans and Corporate Loans Departments, Manager of Altunizade Branch and Kozyatagi Corporate Branch. Mr. Ince was appointed Deputy Chief Executive on April 2, 2008.

10 – Serdar Gencer (Deputy Chief Executive)

1967, Siverek. In 1990, Serdar Gencer graduated from the Industrial Engineering Department of the Middle East Technical University. He received his business master's degree in finance from the University of Nottingham (UK) in 1998. Mr. Gencer began his career at Isbank in 1990 at the Board of Inspectors and served in a number of the Bank's units. He was appointed Deputy Chief Executive on 17 July 2008.

11 – Hakan Aran (Deputy Chief Executive)

1968, Antakya. Hakan Aran is a graduate of the Department of Computer Engineering of the Middle East Technical University. He began his career at Isbank's IT Department in 1990 as an Assistant Software Specialist. He served as Assistant Manager, Group Manager and the Manager of Software Development Department. Mr. Aran was appointed Deputy Chief Executive on 17 July 2008.