

1 - Caner Cimenbicer Chairman

Born in 1952, in Bursa, Caner Cimenbicer graduated from the Faculty of Administrative Sciences, Middle East Technical University in 1973. He started his professional career at Isbank's Board of Inspectors in 1974. He was appointed to Isbank's Accounting Department as an Assistant Manager in 1983, and as a Group Manager in 1986, and Head of Accounting Department in 1987. He became Deputy Chief Executive in 1990, and Senior Deputy Chief Executive on October 28, 1998. Caner Cimenbicer was appointed to Isbank's Board of Directors on March 31, 2005 and March 28, 2008. On April 2, 2008 he was elected as the Chairman of the Board. Mr. Cimenbicer is also the Head of Isbank's Audit Committee.

2 - H. Fevzi Onat Deputy Chairman

Born in 1959, in Ankara. H. Fevzi Onat is a graduate of Hacettepe University (Faculty of Social and Administrative Sciences, Department of Economics). He began his career at Isbank as a member of the Bank's Board of Inspectors in 1981. After serving in a number of the Bank's units and branches, he was appointed Deputy Chief Executive on 26 August 2002. Mr. Onat was appointed to Isbank's Board of Directors on March 28, 2008. Since April 2, 2008 he has been serving as the Deputy Chairman of the Board, the Director in charge of Internal Systems and as the Head of Risk Committee.

3 - H. Ersin Ozince Director and Chief Executive Officer

Born in 1953, in Havran, H. Ersin Ozince graduated from Middle East Technical University with a BS degree in Management in 1975 and started his professional career in 1976 at Isbank's Board of Inspectors. After serving as the head of various departments within Isbank, he was appointed as a Deputy Chief Executive in 1994 and was responsible for Treasury, Accounting, Securities, Commercial Loans and Credit Information and Financial Analysis functions of Isbank. He was appointed as the Chief Executive Officer of Isbank at 1998. He is also serving as the Chairman of the Banks Association of Turkey, and a Board Member at The Institute of International Finance Inc., Vehbi Koc Foundation and Istanbul Culture and Arts Foundation. He is a member of Institut Internationale d'Etudes Bancaires, a Member of the Board of Trustees at Bilkent University and Education Volunteers Foundation of Turkey.

4 - Prof. Dr. Savas Taskent Director

Born in Iyidere in 1943, Prof. Dr. Savas Taskent graduated from the German High School and the Faculty of Law at Istanbul University. He started his academic career in 1971 as an assistant at Istanbul Technical University, the Faculty of Basic Sciences, Chair of Law. He received his Ph.D. degree from the Faculty of Law of Istanbul University, and became assistant professor at Istanbul Technical University, Faculty of Management Engineering, and associate professor in the Department of Labor and Social Security Law, and became a professor in 1990. He served as Dean and Vice Rector at the same university. He served as an advisor to the Minister at the Ministry of Labor and Social Security between the years 1991-2000 and he attended the ILO Conference held in Geneva as the advisor to the Government during the years 1991-2003. He is currently serving as the Head of Major Discipline of Law at Istanbul Technical University, Faculty of Business Administration. Prof. Dr. Savas Taskent was elected to Isbank's Board on March 31, 2005 and March 28, 2008 and he is currently a member of Isbank's Audit Committee.

5 – Ismet Atalay Director

Born in 1937, in Gole. Ismet Atalay is graduated from the Faculty of Law at Istanbul University. Beginning his carrier as a legal practitioner in Kars, Mr. Atalay served as Kars Provincial Chairman of the Republican People's Party (CHP) for 10 years. He became the chairman of the CHP General Assembly held in 1976. He became a member of the parliament from Kars, Ardahan and Istanbul in the years 1977, 1995 and 2002, respectively. Mr. Atalay served as Group Chairman of CHP, member of General District, member of the Central Executive Committee and General Accountant. Since 1978, Mr. Atalay has been the member of the Party Assembly. He was elected as to the Board on March 28, 2008.

6- Tulin Aykin Director

Born in 1963, in Izmir. Tulin Aykin is a graduate of Bogazici University (Faculty of Engineering, Department of Industrial Engineering). She joined Isbank in 1986 as an Assistant Specialist and has served in a number of Bank's units and branches. She was appointed Deputy Chief Executive on 30 May 2006. She was elected to the Board on March 28, 2008.

7 – Tuncay Ercenk Director

Born in 1950, in Siverek, Sanliurfa. Mr. Ercenk is graduated from the Faculty of Law at Istanbul University. Between the years 1978-2002, Mr. Ercenk served as a legal practitioner, registered at Antalya Bar Association. Between the years 2002-2007, Mr. Ercenk was a member of the parliament from Antalya. He was elected to the Board of Isbank on March 28, 2008.

8 – Adnan Keskin

Director

Born in 1942, Civril, Denizli. Mr. Keskin is graduated from the Faculty of Law at Ankara University. Mr. Keskin began his carrier in 1970 as a legal practitioner in Denizli. In 1977, 1987, 1991 and 1995, Mr. Keskin was a member of the parliament from Denizli. He served as Deputy Chairman and General Secretary of the Republican People's Party (CHP). Mr. Keskin served as the Minister of Public Works in 1995. He was elected to the Board of Isbank on March 28, 2008.

9 – Ali Sozen

Director

Born in 1934, in Gurun, Sivas. Mr. Sozen is graduated from the Faculty of Law at Istanbul University. Between the years 1967-2000, he served as a legal practitioner and between 1983-1986, he was a member of the Provincial Board of Sodep (Social Democratic Party). Since 1994, Mr. Sozen has been a member of the Republican People's Party (CHP). He was elected to the Board of Isbank on March 28, 2008.

10 – Fusun Tumsavas

Director

Born in 1957, in Ankara. Ms. Tumsavas is graduated from the Department of Economics-Finance of the Faculty of Political Sciences at Ankara University. She began her carrier as a clerk at Ankara Branch of the Central Bank of Turkey and joined Isbank in 1981. She served at various loans departments of the Bank. She became an Assistant Manager in 1994 and Regional Manager in 1999 at the Corporate Loans Department, and in 2004 she became the Manager of Commerical Loans Department. Ms. Tumsavas was elected to the Board of Isbank on March 28, 2008.

11 – Hasan Kochan

Director

Born in 1957, Macka/Trabzon. Mr. Kochan is graduated from Ankara Academy of Economic and Commercial Sciences. Beginning his carrier at Isbank as a clerk in Macka/Trabzon branch, Mr. Kochan served as an Assistant Section Head, Sub-Manager, Assistant Manager and as a Manager in a number of Isbank's branches and in 2005 he became the Manager of Izmit/Kocaeli branch. Mr. Kochan was elected to the Board of Isbank on November 3, 2008.

AUDITORS

Prof. Dr. Turgay Berksoy

Born in 1951 in Elazig, Prof. Dr. Turgay Berksoy graduated from Istanbul Academy of Economic and Commercial Sciences in 1975. He started his academic career in the School of Political Sciences, Istanbul Academy of Economic and Commercial Sciences at the same year. He received his M.A (in economics) from Bogazici University, and his Ph.D.(in finance) from Marmara University, the Faculty of Economics and Administrative Sciences. He was visiting lecturer at University of East Anglia School of Development Studies, England in 1985, assistant professor at Finance Department of the Faculty of Economics and Administrative Sciences, Marmara University, in 1986. He became associate professor and professor in 1988 and in 1993, respectively. Between 1985- 1999 he served as the co-head of finance department, the assistant principal, deputy manager, the assistant dean in the Faculty of Economics and Administrative Sciences of Marmara University. He was administrative board member and faculty committee member between 1994-2000 at the same faculty. He is the chairman of the board of directors at the Research Center for Finance, Marmara University and he is the chair of the Finance Department at the Faculty of Economics and Administrative Sciences, at the same university, since 1998. In addition to his posts at university, he was adviser to Sekerbank, Turkish Eximbank and Emlakbank between 1991-1996 and he served as board member at Gunes Hayat Sigorta A.S., Petkim A.S. and Atakoy Otelcilik A.S. between 2000-2005. Prof. Dr. Turgay Berksoy was appointed as Isbank's Auditor on March 31, 2005 and March 31, 2009 and he has been a member of the Ministry of Finance Tax Council since 2005.

A. Taciser Bayer

Born in 1953 in Istanbul, A. Taciser Bayer graduated from the Faculty of Economics at Istanbul University. She began her career at Isbank's Arapcamii/Istanbul Branch in 1973, and she also served at Kadikoy/Istanbul Branch and became an assistant section head at the same Branch in 1976. After serving at Isbank's Necatibey/Ankara branch for a short period in 1977, she began to serve at Isbank's Corporate Loans Department, where she later served as a section head, sub-manager and assistant manager until she was appointed to the Rapporteurship of Isbank's Board of Directors in 1990. Mrs. Bayer became a group manager in 1993 and a manager in 1996, and served until she retired on February 27, 2009. After her retirement, A. Taciser Bayer was appointed as Isbank's Auditor at the General Assembly on March 31, 2009.